

Green Policy

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|-----------------------------|-------|----------------------------|---------|---|--------|---|--|
| OWNED BY: | | Operations Director | | | | | |
| DATE OF LAST REVIEW | | January 2018 | | | | | |
| PLANNED NEXT REVIEW: | | January 2020 | | | | | |
| APPROVAL: | | Senior Leadership | | | | | |
| APPLIES TO: | Staff | ✓ | Student | ✓ | Public | ✓ | |

1. Introduction

The College's Governing Body adopted a policy for environmental management and sustainability on 23rd February 2009. They commend it to staff, students, suppliers and contractors and to the wider community as a contribution towards reducing global resource depletion and assisting 'sustainability'.

2. Our Vision

As a learning and teaching community, and a Beacon College, we aim to encourage students, staff and suppliers both to understand the issues arising from resource depletion, environmental pollution and climate change and to behave in ways which reduce the 'carbon footprint' we leave on the earth. The College aims to lead by example through good environmental practice.

We also aim to achieve recognition, through kitemarking and accreditation, as a college that has made significant progress in environmental education as described above.

Following accreditation, we intend to raise public awareness and to extend our educational mission in respect of sustainability and good environmental practice as part of our responsibility to our local community and beyond.

3. Our Purpose

Energy

Reducing energy consumption per head is as important as improving efficiency through improved insulation, smarter application and competitive procurement. Once the College's accommodation master-plan has been drawn up we shall embark on a programme to reduce dependency on fossil fuels, using alternative sources.

Water Management

Significant building projects will exploit opportunities for 'grey-water' use. We also aim to discourage the purchase of plastic-bottled water in favour of tap-water for drinking and eventually eliminate the purchasing of bottled water on site.

Recycling and Waste Management

We aim to reduce, absolutely and proportionately, our landfill contribution, while restraining costs, by means of efficient procurement and where practical, using biodegradable materials and recycling.

Promoting Sustainability and Ethical Resource Management

Through our actions, supported by a range of curriculum initiatives, on-campus projects and effective media presentations we aim to set a high standard of responsible resource management for students, staff and other customers to support and follow. We recognise that in many instances our customers will be driving these initiatives.

The College Environment

We intend that the physical environment of the College will remain attractive, sympathetically managed, tidy and safe and both support and encourage biodiversity. It will benefit from waste reduction, recycling and the Green Travel Plan.

Healthy Lifestyle

We aim to increase the proportion of healthy food served and prepared in our food outlets and whenever possible to obtain from local sources, significantly reducing the carbon footprint.

Green Travel Plan - We are determined to contain and if possible to reduce the carbon footprint left by our staff and students in travelling to and from their place of work and when undertaking field trips or study visits here and abroad. The Green Travel Plan will be regularly updated following consultation with staff, students and local partners. We shall promote car-sharing, cycling and walking as well as more use of public and private bus and coach travel. The Accommodation Strategy will aim to reduce the space occupied by parked vehicles.

KEY PROCESSES

Effective Communications

Student and/or staff representatives on the Environment Group, Academic Board or its replacement, the College Forum will raise general awareness of the policy aims and issues using Focus, the Student Newsletter, internal e-mail and the local press.

Purchasing and Procurement

Our approach to purchasing and contracting reflects our concerns about sustainability. We expect a balance to be struck between ethical choices and affordability. A purchasing and procurement policy has been adopted which includes green policy levers. Sub-contractors are made aware of this policy.

Building Design Maintenance and Repair

Our accommodation and development strategy and its implementation through specific projects will reflect the environmental commitment to recycling, sustainability and low carbon usage. B.R.E.A.M. Excellence is the highest standard achievable.

Curriculum

We aim to raise awareness of sustainability issues by embedding them throughout the curriculum. An audit will be undertaken in the summer of 2010.

| | Targets 2010/11 | 2011/12 | Actions |
|----|--|----------------|---------------------------------------|
| 1. | Introduce alternative energy sources by September 2011 eg photo-voltaic cells | September 2011 | PXC/Site Management |
| 2. | Reduce energy consumption by 10% per head | By July 2012 | Everybody/Site Management |
| 3. | Introduce more recycling bins in 2010/11 | | Everybody/Site Management |
| 4. | Recycling campaign in October 2010 | | MHF/SPP Student Union & College Forum |
| 5. | Plan for abolition of bottled water sale by August 2011 | | KAH/EJD student Union & College Forum |
| 6. | Publicise results of curriculum audit and introduce sustainability to Teaching and Learning Policy | September 2010 | JWG/DGS |

Data Protection

When managing an employee's personal data information will be collected in accordance with the College's data protection policy. Data collected is held securely and accessed by, and disclosed to, individuals only for the purposes of information relating to this policy. Inappropriate access or disclosure of employee data constitutes a data breach and should be reported in accordance with the organisation's data protection policy immediately. It may also constitute a disciplinary offence, which will be dealt with under the College's disciplinary procedure.

Equality

As with all College Policies and Procedures due care has been taken to ensure that this policy is appropriate to all employees regardless of gender, age, race, marital status, maternity, ethnicity, disability, gender identity, sexual orientation or religion/faith. The policy will be applied fairly and consistently whilst upholding the College's commitment to providing equality to all. If any employee feels that this policy does not meet this aim please contact the College's Head of Human Resources